

# Melchisedec Credentials Guidelines

Adopted April 1997

Amended April 6, 2005

Amended April 3, 2007

The following guidelines will serve as a basis for seating all elders in the current assembly and in other CRE activities, and continue in effect unless, or until altered through future conference action.

1. A Restoration Branch has been organized under the legal authority granted by the Articles of Incorporation of the Reorganized Church of Jesus Christ of Latter Day Saints. (1872) and in accordance with the directions in A Manual of Practice and Rules of Order and Debate for Deliberative Assemblies of the Church of Jesus Christ of Latter Day Saints, compiled by Joseph Smith and Thomas W. Smith, and approved by General Conference action in 1876 and 1891. A Restoration Branch has three primary characteristics:

It has been organized by one or more priesthood members who trace their authority to the Reorganized Church.

Its membership is composed of six or more members who are in good standing and are under the pastoral charge of an elder, priest, teacher, or deacon. ("Elder" includes the offices of high priest, seventy and bishop.)

It preaches and practices the original tenets and doctrines of the Church of Jesus Christ of Latter Day Saints originally founded April 6, 1830, by Joseph Smith, Jr., and perpetuated in the Reorganized Church by his son, Joseph Smith III, April 6, 1860.

A Restoration Branch has certain rights which include, but are not limited to, the following:

The right to elect its leadership;

The right to identify and qualify its membership;

The right to administer in the ordinances of the gospel as traditionally administered by the Reorganized Church of Jesus Christ of Latter Day Saints;

The right to approve priesthood calls and ordain men limited to the offices of elder, priest, teacher, and deacon;

The right to conduct business relative to its particular area of operation;

The right to associate (or disassociate) in secondary and governmental organizations; and

## **The right of representation at conferences.**

2. A Restoration Branch does not practice such doctrines as the ordination of women to priesthood offices, the serving of the sacrament to persons without authoritative baptisms, the ordaining of men to priesthood offices other than elder, priest, teacher, or deacon. Any branches previously associated with an organization which participated in such practices are required to renounce the same in order to function as an independent Restoration Branch."

3. Participation shall be extended to all Melchisedec priesthood accepted by Restoration branches whose office and ordination have been recognized by the same.

4. Participation shall be extended to all Melchisedec priesthood who, while not joined with a branch, have been authoritatively ordained and who have continued faithful to their calling by supporting the "Restoration Position" and have been approved by the Credentials Committee of said conference or the Coordinating Council between conferences.

5. Participation shall be extended to all Melchisedec priesthood who were authoritatively ordained and who, for reasons of conscience or physical location, have continued to minister within the framework of the Reorganized Church of Jesus Christ of Latter Day Saints, but who have not subscribed to nor participated in divergent practices or doctrine.

6. Participation shall be extended to all Melchisedec priesthood who were authoritatively ordained in the Reorganized Church of Jesus Christ of Latter Day Saints or a restoration branch—but who may have since affiliated with one or more of the factional movements—who are willing to renounce said affiliation and repent of any participation in divergent practices or doctrines; including, but not limited to the rejection of any subsequent ordinations.

a. As ministers representing the Church of Jesus Christ are charged with the personal responsibility of maintaining the highest standards of Christian conduct, verified failure to maintain such standards may constitute grounds for denying or revoking one's right to voice, vote, and participation in CRE activities. Unchristian conduct includes but is not limited to any of the following:

1. Lying, backbiting, adultery, and kindred sins, as well as contracting bad debts, drunkenness, other substance abuse, willful failure to preserve or maintain a shared confidence, misuse or abuse of priesthood privileges, and such other disregard for the standards of Christian conduct as may result in loss of power to minister effectively. Briefly stated, the facts are that he membership should at all times and in all places remember that the standards of the church are the standards of Jesus Christ. Should doubt arise in the mind as to the legitimacy of certain acts or procedures, reference to the life and pattern of the Master will give all the necessary answers that may be discipleship.

2. It cannot be over-emphasized that any such disciplinary action which may be taken by the CRE is in no way punitive, but in all cases it is to reclaim the fallen, but where willfulness is evidenced in continuing in wrongdoing, the CRE has no option but to act to preserve its good influence in the community.

3. The church is jealous of its name as the Church of Jesus Christ and is bound morally and spiritually to ensure that it is held high by all who enter into its privileges. At no time should a member of the church give way to temptations that will place in jeopardy the high and holy privileges of sainthood or priesthood. (Sources: Church Member's Manual, Chapter Four, The Standards of Sainthood, Herald Publishing House, 1947 and GCR 1158, 1980.)

4. Upon the written statements of two or more credible witnesses to conduct on the part of any Melchisedec priesthood member that is unbecoming to that priesthood member or conduct that is detrimental to his ministry or the ministry of others, the Credentials Committee - or Coordinating Council between Conferences, should advise the Restoration Branch and request the branch to investigate and take appropriate action according to church law, and to report back to the conference on his status. Priesthood members who are not affiliated with a Restoration Branch would be reviewed individually by the Credentials Committee - or Coordinating Council between Conferences-and may, if necessary, refuse or remove the person's authority to participate.

7. Circumstances not covered in the above may be reviewed and acted upon by the Credentials Committee on an individual basis. Effective application of the above is contingent upon a close, cooperative working relationship between branches in sharing of information, records, and decisions.

8. Appeals of the decision of the Credentials Committee for seating shall be made in writing and submitted to CRE Coordinating Council for review, consideration and action. If the appeal is denied, and one of the parties involved desires to appeal the decision of the Coordinating Council, a committee of elders, two from each of the quorums meeting in conference, will be selected to review and consider the appeal. The selected representatives will consider the appeal during the convening conference, and render a decision that shall be final. In this way, the rights of the individual and the rights of the body to consider matters pertaining to the conference will be preserved and protected.

**Administrative:**

Restoration Branches may apply for recognition to the CRE secretary by submitting: (1) a brief history of the branch which identifies the founding officers, (2) a copy of the branch's by-laws and (3) a list of qualifying elders. Branch applications shall be reviewed by the Elder's Council and a list of qualifying branches shall be published in the Tidings annually.

**2010 Credentials Committee**

Joe Burkhart  
Roger Graybill  
Ron Jennings

Andy O'Neil  
Ray Wheeler

# The Conference of Restoration Elders Financial Information & Budgets

2010 Conference Budget	pg 2-2
Conference Treasurers Report Fiscal Year 2009 to 2010	
• Statement of Financial Position	pg 2-3
• Statement of Financial Income & Expense	pg 2-4
Proposed FY 2010-11 Consolidated Budgets	pg 2-5
Missionary Board Budgets	
• Statements of Functional Expenses	pg 2-6
• ARM Proposed Budget	pg 2-7
• LAMB Proposed Budget	pg 2-9
• SEAAM Proposed Budget	pg 2-9

## 2010 Conference Budget

The following estimated budget is presented simply as information for all registrants and visitors. As you are aware, once again this year, there is no registration fee for participating in the Conference. However, as shown in the proposed budget below, there is a good deal of cost associated with conducting the Conference. Please keep these expenses in mind as opportunities to contribute to the Conference are presented.

	ANNUAL CONFERENCE INCOME				
		<b>2010</b>			
<b>INCOME</b>	<b>Offerings</b>	5,000			
	<b>Meal Charges (Net Deposited)</b>	800			
	<b>Notebook Sales</b>	1,000			
	<b>ANNUAL CONFERENCE INCOME</b>	<b>6,800</b>			
<b>EXPENSE</b>					
	<b>ANNUAL CONFERENCE EXPENSES</b>				
	<b>Equipment Rental</b>				
	<b>Facility Rental (\$400 Janitorial)</b>	5,000			
	<b>Food Service (Net Cost)</b>	800			
	<b>Supplies &amp; Materials</b>	500			
	<b>Printing</b>	500			
	<b>Miscellaneous</b>	0			
	<b>ANNUAL CONFERENCE EXPENSES</b>	<b>6,800</b>			
		<b>0</b>			

**Conference of Restoration Elders  
Statement of Financial Position  
For The Fiscal Year Ending February 28<sup>th</sup>, 2010**

	2010	2009	2008
<b>ASSETS</b>			
<b>Current Assets</b>			
Bank Midwest CD	25,723		
Bank of America - ARM	12,260	22,031	25,965
Bank of America - CD 3602		25,272	
Bank of America - General Fund	11,035	7,208	46,913
Bank of America - LAMB	7,250	4,774	16,266
Bank of America - Youth		838	50
LAMB Field Accounts	25	1,959	612
Savings Accounts			34,411
USPS Bulk Mail Account		28	256
Petty Cash	59	0	0
<b>TOTAL ASSETS</b>	<b>56,351</b>	<b>62,110</b>	<b>124,473</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Fund Balances</b>			
General Fund	8,517	2,874	17,916
Evangelism Fund	13,905	22,107	37,972
Education Council	700	0	0
Youth Fund	0	838	894
Seventies Fund	96	96	96
SEAAM Fund	8,920	3,716	8,472
LAMB Fund	7,275	5,512	16,878
ARM Fund	12,260	22,031	25,965
Gathering Fund	3,970	3,970	3,970
Immer Books (Agency Fund)			7,780
Patriarch's Fund	708	965	4,531
<b>Total Fund Balances</b>	<b>56,351</b>	<b>62,110</b>	<b>124,473</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>56,351</b>	<b>62,110</b>	<b>124,473</b>

**Conference of Restoration Elders  
Statement of Financial Income and Expense  
For Year Ending February 28, 2010**

	General Fund	Domestic Outreach	Educ. Council	Evang. Council	Tidings of Zion	Women's Council	ARM Fund	LAMB	SEAAM	Other	Total
<b>Amount Brought Forward</b>	2,932	10,626		10,480			22,031	4,519	3,716	6,870	61,175
<b>Income</b>											
<b>Conference Offerings</b>	7,709										7,709
<b>General Contributions</b>	16,512		2,352	5,376	8,370		28,640	39,840	46,298	12	147,400
<b>Designated Contributions</b>							44,081	1,584	16,886		62,551
<b>Registration Fees</b>	1,565					3,777					5,342
<b>Tape/Book Sales</b>	536					805					1,341
<b>Interest Income</b>	282						4				286
<b>Transfers</b>	(4,370)	(2,714)		(7,000)	7,801	134	3,000		5,000	(1,850)	
<b>Total Income</b>	22,233	(2,714)	2,352	(1,624)	16,171	4,716	75,725	41,424	68,185	(1,838)	224,629
<b>Expenses</b>											
<b>Bank Charges</b>	139						90		116		345
<b>Camping &amp; Retreat Exp.</b>	378				99	3,849					4,326
<b>Conferences &amp; Meetings</b>	7,177							3,241	39		10,457
<b>Educational Materials</b>	150		1,652			292			1,937		4,032
<b>Insurance Expense</b>	244										244
<b>Internet Charges</b>	547						40			207	794
<b>Oblation Expenditures</b>							1,350	1,520	4,371		7,241
<b>Supplies</b>	753				381			1,121			2,256
<b>Postage and Delivery</b>	204				6,036	103					6,343
<b>Printing and Reproduction</b>	8			500	9,655	471					10,634
<b>Rent Expense</b>	2,470										2,470
<b>Repairs and Maintenance</b>	210										210
<b>Telephone Expense</b>	2,620										2,620
<b>Missionary Expenses</b>				2,364			59,294	23,520	46,703		131,881
<b>Special Projects</b>							14,700	6,235			20,935
<b>on Assist. Disbursed</b>							10,022		9,814		19,835
<b>Utilities</b>	1,738										1,738
<b>Other Administrative Costs</b>	10							3,031		50	3,091
<b>Total Expenses</b>	16,649		1,652	2,864	16,171	4,716	85,495	38,668	62,981	257	229,452
<b>Change in Net Assets</b>	5,584	(2,714)	700	(4,488)	0		(9,770)	2,756	5,204	(2,096)	(4,823)
<b>Ending Balance</b>	<b>8,517</b>	<b>7,912</b>	<b>700</b>	<b>5,992</b>	<b>0</b>		<b>12,260</b>	<b>7,275</b>	<b>8,920</b>	<b>4,774</b>	<b>56,351</b>

**Conference of Restoration Elders**  
**Consolidated Budget**  
**For Year Ending February 28, 2011**

	FYE 2010					Proposed
	Income	Expenses	Change	Budget	Variance	Budget
<b>General Fund</b>						
General	22,233	16,649	5,584	12,400	(4,249)	12,500
Publications Council	16,171	16,171	0	15,620	(551)	15,000
Women's Council	4,716	4,716	0	1,000	(3,716)	1,000
Education Council	2,352	1,652	700	0	(1,652)	0
Evangelism Council	(4,338)	2,864	(7,202)	0	(2,864)	10,000
Other	(1,838)	257	(2,096)	0	(257)	0
	<u>39,295</u>	<u>42,309</u>	<u>(3,013)</u>	<u>29,020</u>	<u>(13,289)</u>	<u>38,500</u>
<b>Cooperative Ministries</b>						
ARM	75,725	85,495	(9,770)	142,835	57,340	87,635
LAMB	41,424	38,668	2,756	38,804	136	32,245
SEAAM	68,185	62,981	5,203	54,000	(8,981)	64,600
	<u>185,334</u>	<u>187,145</u>	<u>(1,811)</u>	<u>235,639</u>	<u>48,494</u>	<u>184,480</u>
<b>Totals</b>	<u>224,629</u>	<u>229,453</u>	<u>(4,824)</u>	<u>264,659</u>	<u>35,206</u>	<u>222,980</u>

**Shaded cells reflect corrected amounts.**

**Conference of Restoration Elders - ARM  
Statement of Functional Expenses  
For Year Ending February 28, 2010**

	Program Expenses						Admin. Expenses	Total Expenses
	Kenya	Nigeria	Tanzania	Uganda	Rwanda	Africa		
Airfare	1,641	3,663	1,622	1,833			8,759	8,759
Local Budget	18,000	3,800	1,500	3,800	1,000		28,100	28,100
In-Country Travel	1,300		1,056	1,208			3,564	3,564
Visas			100	200			300	300
Travel to USA					2,049		2,049	2,049
Youth Camp Operations	200	2,000				1,700	1,700	1,700
Building Projects	3,000			10,000		14,321	16,521	16,521
Education	3,000	1,100	2,000	3,922			13,000	13,000
Oblation	550	800					10,022	10,022
Bank Charges							1,350	1,350
Web Site							0	90
							0	40
<b>Total</b>	<b>27,691</b>	<b>11,363</b>	<b>6,278</b>	<b>20,962</b>	<b>3,049</b>	<b>16,021</b>	<b>85,365</b>	<b>130</b>
								<b>85,495</b>

**Conference of Restoration Elders - SEAM  
Statement of Functional Expenses  
For Year Ending February 28, 2010**

	Program Expenses				Admin. Expenses	Total Expenses
	Australia	Philippines	Taiwan	Total		
Bank Charges				0	116	116
Conferences and Meetings		39		39		39
Educational Materials		1,937		1,937		1,937
Oblation Expenditures		4,371		4,371		4,371
Rent Expense	1,967	7,715	5,950	15,632		15,632
Supplies Expense		3,369		3,369		3,369
Travel Expenses		25,686	2,016	27,702		27,702
Tuition Assistance		9,814		9,814		9,814
<b>Total</b>	<b>1,967</b>	<b>52,933</b>	<b>7,966</b>	<b>62,866</b>	<b>116</b>	<b>62,981</b>

**Conference of Restoration Elders - LAMB  
Statement of Functional Expenses  
For Year Ending February 28, 2010**

	Program Expenses	Admin. Expenses	Total Expenses
Administrative		3,031	3,031
Operations	6,235		6,235
Missionary	23,520		23,520
Oblation Honduras	1,520		1,520
Conference	3,241		3,241
Supplies	1,121		1,121
<b>Total</b>	<b>35,637</b>	<b>3,031</b>	<b>38,668</b>

# THE CONFERENCE OF RESTORATION ELDERS

## A.R.M. Budget

March 1, 2009 through February 28, 2010

2010-2011  
Proposed

	Budget	Actual	Difference	2010-2011 Proposed
<b>Income</b>				
<b>3300 · COOPERATIVE MINISTRIES</b>				
<b>3302 · Africa Ministries</b>				
3302.1 · Restricted	35,000	44,081	9,081	35,000
3302 · Africa Ministries - Other	107,835	31,644	(76,191)	52,635
<b>Total 3302 · Africa Ministries</b>	<b>142,835</b>	<b>75,725</b>	<b>(67,110)</b>	<b>87,635</b>
<b>Expense</b>				
<b>6300 · COOPERATIVE MINISTRIES EXPENSE</b>				
<b>6302 · AFRICAN MINISTRIES</b>				
<b>6302.1 · ARM OPERATIONAL EXPENSE</b>				
6302101 · Bank Charges	135	90	45	135
6302102 · Postage	0	0	0	0
6302103 · Medical Needs	1,000	0	1,000	0
6302104 · Africa Development	1,000	0	1,000	0
6302105 · Web Site	100	40	60	100
<b>Total 6302.1 · ARM OPERATIONAL EXPENSE</b>	<b>2,235</b>	<b>130</b>	<b>2,105</b>	<b>235</b>
<b>6302.2 · KENYA EXPENSE</b>				
6302201 · Kenya - Airfare	4,800	1,641	3,159	3,500
6302202 · Kenya - Local Budget	30,000	18,000	12,000	18,000
6302204 · Kenya - In-country Travel	1,800	1,300	500	1,300
6302205 · Kenya - Visas	150	0	150	100
6302207 · Kenya - Travel to USA	4,000	0	4,000	4,000
6302208 · Kenya - Books/Scriptures	500	0	500	0
6302209 · Kenya - Shots/Medicine	0	0	0	0
<b>Total 6302.2 · KENYA EXPENSE</b>	<b>41,250</b>	<b>20,941</b>	<b>20,309</b>	<b>26,900</b>
<b>6302.3 · NIGERIA EXPENSE</b>				
6302301 · Nigeria - Airfare	9,000	3,663	5,337	3,700
6302302 · Nigeria - Local Budget	11,300	3,800	7,500	0
6302304 · Nigeria - In-country Travel	5,000	0	5,000	3,000
6302305 · Nigeria - Visas	1,000	0	1,000	1,000
6302307 · Nigeria - Travel to USA	0	0	0	0
6302308 · Nigeria - Books/Scriptures	300	0	300	200
6302309 · Nigeria - Shots/Medicine	200	0	200	100
<b>Total 6302.3 · NIGERIA EXPENSE</b>	<b>26,800</b>	<b>7,463</b>	<b>19,337</b>	<b>8,000</b>
<b>6302.3 · TANZANIA EXPENSE</b>				
6302301 · Tanzania - Airfare	3,000	1,622	1,378	1,800
6302302 · Tanzania - Local Budget	1,500	1,500	0	1,500
6302303 · Tanzania - Oblation	0	0	0	0
6302304 · Tanzania - In-country Travel	1,000	1,056	(56)	1,000
6302305 · Tanzania - Visas	400	100	300	200
6302307 · Tanzania - Travel to USA	0	0	0	0
6302308 · Tanzania - Books/Scriptures	200	0	200	0
6302309 · Tanzania - Shots/Medicine	0	0	0	0
<b>Total 6302.3 · TANZANIA EXPENSE</b>	<b>6,100</b>	<b>4,278</b>	<b>1,822</b>	<b>4,500</b>
<b>6302.4 · UGANDA EXPENSE</b>				

6302401 · Uganda - Airfare	6,400	1,833	4,567	1,800
6302402 · Uganda - Local Budget	5,500	3,800	1,700	3,800
6302403 · Uganda - Oblation	0	0	0	0
6302404 · Uganda - In-country Travel	2,000	1,208	792	1,200
6302405 · Uganda - Visas	200	200	0	200
6302407 · Uganda - Travel to USA	0	0	0	2,000
6302408 · Uganda - Books/Scriptures	500	0	500	0
6302409 · Uganda - Shots/Medicine	0	0	0	0
<b>Total 6302.4 · UGANDA EXPENSE</b>	<b>14,600</b>	<b>7,041</b>	<b>7,559</b>	<b>9,000</b>
<b>6302.5 · LIBERIA EXPENSE</b>				
6302501 · Liberia - Airfare	0	0	0	0
6302502 · Liberia - Local Budget	0	0	0	0
6302503 · Liberia - Oblation	0	0	0	0
6302504 · Liberia - In-country Travel	0	0	0	0
6302505 · Liberia - Visas	0	0	0	0
6302507 · Liberia - Travel to USA	0	0	0	0
6302508 · Liberia - Books/Scriptures	0	0	0	0
6302509 · Liberia - Shots/Medicine	0	0	0	0
<b>Total 6302.5 · LIBERIA EXPENSE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>6302.6 · RWANDA EXPENSE</b>				
6302601 · Rwanda - Airfare	4,000	0	4,000	1,800
6302602 · Rwanda - Local Budget	2,000	1,000	1,000	1,000
6302603 · Rwanda - Oblation	0	0	0	0
6302604 · Rwanda - In-country Travel	1,000	0	1,000	1,000
6302605 · Rwanda - Visas	200	0	200	200
6302607 · Rwanda - Travel to USA	1,600	2,049	(449)	0
6302608 · Rwanda - Books/Scriptures	150	0	150	0
6302609 · Rwanda - Shots/Medicine	0	0	0	0
<b>Total 6302.6 · RWANDA EXPENSE</b>	<b>8,950</b>	<b>3,049</b>	<b>5,901</b>	<b>4,000</b>
<b>6302.7 · CAMEROON EXPENSE</b>				
6302701 · CAMEROON - Airfare	4,000	0	4,000	0
6302702 · CAMEROON - Local Budget	2,000	0	2,000	0
6302703 · CAMEROON - Oblation	0	0	0	0
6302704 · CAMEROON - In-country Travel	1,500	0	1,500	0
6302705 · CAMEROON - Visas	200	0	200	0
6302707 · CAMEROON - Travel to USA	0	0	0	0
6302708 · CAMEROON - Books/Scriptures	200	0	200	0
6302709 · CAMEROON - Shots/Medicine	0	0	0	0
<b>Total 6302.7 · CAMEROON EXPENSE</b>	<b>7,900</b>	<b>0</b>	<b>7,900</b>	<b>0</b>
????? Restricted Expenses	35,000	42,593	(7,593)	35,000
6302.5 · SPECIAL PROJECTS (Restricted) - Other	0	0	0	0
<b>Total 6302.5 · SPECIAL PROJECTS (Restricted)</b>	<b>35,000</b>	<b>42,593</b>	<b>(7,593)</b>	<b>35,000</b>
<b>Total 6302 · AFRICAN MINISTRIES</b>	<b>142,835</b>	<b>85,495</b>	<b>(57,340)</b>	<b>87,635</b>
<b>Net Income</b>	<b>(9,770)</b>			

**Conference of Restoration Elders  
LAMB Proposed Budget**

	FYE 2010 <u>Actual</u>	FYE 2010 <u>Budget</u>	FYE 2011 <u>Proposed</u>
<u>Revenues</u>			
Direct Contributions	39,840.00	37,804.00	41,400.00
Restricted	1,584.00	1,000.00	1,000.00
Total Revenues	<u>41,424.00</u>	<u>38,804.00</u>	<u>42,400.00</u>
<u>Expenses By Type</u>			
Administrative	3,031.00	6,744.00	990.00
Operations	6,235.00	9,620.00	6,235.00
Missionary	23,520.00	20,440.00	23,520.00
Oblation	1,520.00	2,000.00	1,500.00
Supplies	1,121.00		
Honduras			
Conference	3,241.00		
Total Expenses	<u>38,668.00</u>	<u>38,804.00</u>	<u>32,245.00</u>
Net change	<u>2,756.00</u>	<u>0.00</u>	

**Conference of Restoration Elders  
SEAAM Proposed Budget**

	FYE 2010 Actual	Proposed FYE 2011 Budget			
		Australia	Philippines	Taiwan	Total
<b>Amount Brought Forward</b>	3,716				
<b>Income</b>					
<b>Contribution Income</b>	43,798	5,000	34,100	11,500	50,600
<b>Educational Materials</b>	2,500				
<b>Oblation Offering</b>	4,064		4,000		4,000
<b>Transfers</b>	5,000				0
<b>Tuition Assistance Donations</b>	12,822		10,000		10,000
<b>Total Income</b>	68,185	5,000	48,100	11,500	64,600
<b>Expense</b>					
<b>Bank Service Charges</b>	116		100		100
<b>Conferences and Meetings</b>	39				0
<b>Educational Materials</b>	1,937		1,000	500	1,500
<b>Oblation Expenditures</b>	4,371		4,000		4,000
<b>Rent Expense</b>	15,632		8,000	8,000	16,000
<b>Supplies Expense</b>	3,369		2,000	500	2,500
<b>Travel Expenses</b>	27,702	5,000	23,000	2,500	30,500
<b>Tuition Assistance Disbursed</b>	9,814		10,000		10,000
<b>Total Expense</b>	62,981	5,000	48,100	11,500	64,600
<b>Net Change</b>	5,203	0	0	0	0
Ending Balance	8,920				